

TOWNSHIP OF ORLAND



Paul A. O'Grady
Supervisor

Cindy M. Murray
Clerk

Patrick Feldner
Maria Sanfilippo
John Lynch
Michael Maratea
Trustees

Rich E. Kelly
Assessor

Antonio Rubino
Highway Commissioner

Office Locations

Administrative Office
Assessor's Office
Youth & Family
Counseling Services
14807 S. Ravinia Avenue
Orland Park • IL 60462

Main Fax Number
(708) 403-4260

Administrative Office &
Youth & Family Counseling
Services Office
Telephone Number
(708) 403-4222

Assessor's Office
Telephone Number
(708) 403-4712

Highway Department Office
16125 S. Wolf Road
Orland Park • IL 60467

Telephone Number
(708) 403-5148

Fax Number
(708) 403-5165

www.orlandtownship.org

Minutes - Township Board of Trustees

State of Illinois,
Cook County,
Township of Orland

ss.

CLOSED SESSION

On Monday, April 21, 2025, the Orland Township Board of Trustees met in Closed Session to discuss pending or probable litigation, including proposed settlement agreement.

PRESENT: Trustees Pat Felder, Maria Sanfilippo, John Lynch and Mike Maratea, Clerk Cindy Murray, Township Attorney Vlado Vranjes, and Executive Administrator Lindsay Trost. Supervisor O'Grady was absent.

Discussion: Lindsay Trost and Vlado Vranjes explained that the Illinois Department of Labor took action against Orland Township relating to 25 violations of paid leave for part time employees. The proposed settlement amount of \$5000.00 would not be admitting any wrong-doing but would be less than the cost of litigation and fines over \$76,000. Fines are \$2,500.00 per violation. The Township has approximately 16 divers and four summer helpers employed part-time. New law requires part-time employees to receive one hour for every 40 hours worked. A tier system will be utilized to front load expected hours on April 1st for each employee, adjustments can be made later if an employee works more than expected. No hours will roll over into the next fiscal year. All part-time employees have been made whole. The Department of Labor will perform an audit over the next year.

Motion to adjourn into the regular meeting at 7:38 p.m.

1st John Lynch

2nd Mike Maratea

Roll Call was taken:

4 ayes

0 nays

1 absent

Submitted by,

Cindy M. Murray
Township Clerk